**Reflections on Continuing Growth**

My personal and professional growth requires learning from my experiences and a pursuit of opportunities to challenge myself with new ideas and greater goals. I aim to push myself to be the best scholar I can be.

To keep myself abreast of latest progress in the field, I will look for opportunities to participate in teaching and research-related workshops relevant to my field and implement at least one innovative teaching/research approach in my offering. I hope to build on my successful research activities by seeking out new collaborations and research projects with students and colleagues in SUNY Potsdam and Clarkson University.  While I have been very successful with publications and will continue to pursue those, I plan on translating this success to attaining research funding for my work. Such a funding success is key to increase the involvement of our students in cutting edge research activities and enrich their experience in our program.

To better disseminate research progress in my field and bring students and faculty up-to-date on the latest research in Big Data, Databases, and Data Analytics, I plan on holding short hands-on workshops on a regular basis. This will help ensure that I keep up with advances in these fast-moving fields, while providing an important service to our community.

As online teaching grows in importance, it is imperative that we learn best practices and implement them in our courses.  In recent years, I attended a Center for Creative Instruction (CCI) Winter workshop in SUNY Potsdam (Jan 22, 2020) and completed an Online Pedagogy course (Summer 2020) that provided training for effective online teaching for faculty.   These powerful online tools were critical in ensuring that my online courses were successfully conducted in the last two semesters.  I will be looking for more opportunities to learn about best practices for online and in-person teaching and for ways to improve on that front. Building on the successful development of four new courses, I will work with my colleagues to add more interdisciplinary content in our students’ curriculum.

Over the next several years, I’m looking forward to being an active participant in the growth and evolution of our department, school, and university and continuing my growth as a faculty member.